

RUSSELL COUNTY HIGHWAY DEPARTMENT

JOB DESCRIPTION

Job Title: Equipment Operator 2

Pay Grade: 6

Reports to: Foreman

Revised: 2/17

SUMMARY

The Russell County Highway Department is responsible to the Russell County Commission for the construction and maintenance of all public roads and bridges within Russell County not otherwise the responsibility of the State of Alabama or an incorporated area within the County.

The incumbent of this position operates and performs operator maintenance on one or more types of heavy equipment such as, but not limited to, herbicide applicator trucks, tracked excavators, backhoes, front end loaders, motorized scrapers, aggregate spreaders, dozers, motor graders, light tractors, road rollers and power brooms.

Moves earth and construction material on steep slopes, graded curves and shoulders, rocky or soft ground, hilly forests and other surfaces with rough features.

Operates and performs operator maintenance on motor vehicles up to a gross vehicle weight rating of 88,000 pounds with either mechanical or air brakes, with or without a trailer. Such motor vehicles include, but are not limited to, passenger cars, pickup trucks and trucks with platform, stake or dump bodies up to 21 cubic yard capacity.

Incumbent may be required to perform other related or lower graded duties as necessary to complete a work assignment or as directed by the supervisor.

This position is a safety sensitive position.

DUTIES AND RESPONSIBILITIES

Incumbent must be able to fine grade slopes, inclines, ramps curves and excavations by scraping, scooping, rolling or leveling on rough and rocky terrain or in forest areas;

Works to exact specifications from grade stakes set by engineers by adjusting attachments while the equipment is in motion and on all types of terrain. Incumbent must know the uses and functions of the different sets of controls or operation of the equipment and attachments and be skilled in handling these controls to perform the work. Frequently these different controls are handled at the same time, requiring good hand, eye and foot coordination as well as good depth perception and a high degree of concentration;

The operator must be able to move the equipment about in confined areas;

As a driver of a motor vehicle, must have skill in manipulating controls to start, stop, drive and back the assigned vehicle in all types of traffic and road conditions, must have knowledge of height, width, length and weight of the vehicle in order to judge overhead and side clearances, the turning radius, braking distance and the safest distance to be maintained from other vehicles. Incumbent must have knowledge of defensive driving techniques, including skill to recognize developing hazardous road and traffic conditions and the judgment to select alternate routes to avoid potential problems. Must have knowledge and skills to adjust their driving methods to the practices of the surrounding traffic in order to avoid

REQUIRED QUALIFICATIONS AND EXPERIENCE

Must have a valid high school diploma or GED;

Must have a valid driver's license;

Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to communicate effectively;

Sufficient vision or other powers of observation, with or without reasonable accommodation, which permits the employee to monitor equipment and vehicles;

Sufficient manual dexterity with or without reasonable accommodation, which permits the employee to use all tools associated with the maintenance and repair of vehicles and equipment;

Sufficient personal mobility and physical reflexes, with or without reasonable accommodation, which permits the employee to have access to various work sites throughout the county.

SPECIAL REQUIREMENTS

Comply with all Russell County policies and procedures. Work non-duty hours, weekends and holidays as required. Travel to attend meetings, training and seminars. Perform any other duties not listed above as directed by the County Engineer.

This job description is not all inclusive and is intended to identify the primary areas of responsibility and requirements of the position. It should be understood that duties may be altered, changed, re-assigned, or omitted based on current needs.

Work Hours - 7:30 – 5:30 EST, Monday – Thursday.
Hourly Rate - \$ 14.29

***Applications will be accepted at the Alabama Career Center, Phenix City, AL through March 28, 2018. Contact: Betty Brooks (334) 214-4828.**

****RUSSELL COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER****