



The Russell County Commission

1000 Broad Street, P.O. Box 969
Phenix City, Alabama 36868-0969

Administrators:

LeAnn Horne
Administrator

Vickie Perry
Assistant
Administrator

COMMISSIONERS:

Gentry Lee
District 1

Carl Currington
District 2

Peggy Martin
District 3

Ronnie Reed
District 4

Cattie J. Epps
District 5

Chance Corbett
District 6

Larry Screws
District 7

November 3, 2017

To: Elected Officials, Department Heads, Retirees' and Employees

From: LeAnn Horne, County Administrator *LeAnn*

Re: Open Enrollment

Open Enrollment for the Local Government Health Insurance Program (LGHIP) will be held during November for coverage to become effective January 1, 2018. During open enrollment, employees who previously decline health insurance coverage may now enroll. Employees and retirees wishing to add or drop dependent/family coverage may do so during this month. Effective for plan years beginning January 1, 2011 and after, dependent/family coverage may be added only during the open enrollment period in November each year. Unless the dependent qualifies for dependent special open enrollment.

Dependent children under the age of 26 whose coverage ended or were not covered because of the age restriction, will be eligible to enroll in the LGHIP during open enrollment due to the recent federal health care law changes.

Employees may also enroll in Southland's Dental and Vision Insurance coverage during November for a January 1, 2018 effective date. A minimum enrollment of 12 months is required for employees and dependents in the Southland voluntary coverage plans unless there is a qualifying status change. You may also cancel your coverage with Southland during open enrollment.

If you would like to enroll or drop insurance coverage please contact Carolyn Robinson or Marcia Cade at (334) 384-9262. You must fill out a change form between November 1 and November 30, 2017. The first premium will be withheld from your December 2017 payroll check.